

ADR Council Meeting  
Utah State Tax Commission  
210 North 1950 West  
Salt Lake City UT 84134 Rm 1030  
June 8, 2005

I. Welcome/Introductions:

- a. Susan Bradshaw welcomed the members of the ADR Council. She recognized Ken Hansen, Administrative Rules; Norma Atkinson, Department of Agriculture; and Sam Lee, Administrative Services. She introduced Heather Carter-Jenkins, her law student, who will be helping her in defining the ADR Process.

II. Updates

- a. Dave Salazar reported five successful mediations for DHRM. They are encouraging all agencies to use their mediation program for conflicts at the workplace.
- b. Bel Randall, Labor Commission, has a group of pro-bono mediators in his agency who handle wage claims, fair housing, employment, and discrimination mediations and conduct most of their dispute resolutions. If you are interested in becoming a pro-bono mediator please contact Bel Randall at 530-6294 - or email him at [brandall@utah.gov](mailto:brandall@utah.gov). To qualify you must send in a resume with three references, observe three resolution conferences, mediate an actual resolution conference, solo a mediation, and make a commitment to do six resolutions conferences in one year.
- c. Darren Rogers, Workforce Services, expanded their pilot program and had some very successful mediations.
- d. UDOT also held some mediations and asked for help in providing the requirements necessary to qualify for the certification process.

III. Grant Update

Susan reported the ADR Committee did not get support for the Grant from Michael's Foundation. We may need to take another approach on our fund raising.

IV. Survey Update

Susan handed the ADR Survey (in draft form) that her staff prepared called The Importance of the Alternative Dispute Resolution Coordinator for the State of Utah and asked the committee to evaluate it. If they have any concerns or suggestions please email them to [sbradshaw@utah.gov](mailto:sbradshaw@utah.gov).

V. Training and Conferences –

The Office of Dispute Resolution passed out a schedule for the Brown Bag Luncheons held in June/July. These lunches are a great way to share ideas, focus on the mediation process and become better mediators.

VI. UCCR Symposium

Palmer reported that the UCCR Symposium was excellent. David Dominguez, from the J. Reuben Clark School of Law at Brigham Young University spoke to us about expanding the dialogue of conflict. We learned more about how to more effectively incorporate all the resources of a community into a dispute resolution process to yield more adaptable and useful solutions. Palmer sees a role for the ADR Council in helping with this process.

VII. Next Meeting:

Next meeting will be held on July 13, 2005